

*"Keep Orlando a safe city by reducing crime and maintaining livable neighborhoods."*

**ORLANDO POLICE DEPARTMENT POLICY AND PROCEDURE  
1506.3, GANG ENFORCEMENT TEAM (GET)**

|                         |  |
|-------------------------|--|
| EFFECTIVE:              | 12/10/2020                             |
| RESCINDS:               | 1506.2                                 |
| DISTRIBUTION:           | ALL EMPLOYEES                          |
| REVIEW RESPONSIBILITY:  | SPECIAL ENFORCEMENT DIVISION COMMANDER |
| ACCREDITATION CHAPTERS: | NONE                                   |
| CHIEF OF POLICE:        | ORLANDO ROLÓN                          |

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**POLICY:** It shall be the policy of the Orlando Police Department to provide specially-trained sworn officers designated to handle situations involving gangs. All officers will strive to obtain as much information as possible on gangs to help reduce and counteract gang violence.

**PROCEDURES:**

**1. DEFINITIONS**

**Criminal Gang:** A formal or informal ongoing organization, association, or group that has as one of its primary activities the commission of criminal or delinquent acts, and that consists of three or more persons who have a common name or common identifying signs, colors, or symbols, including, but not limited to, terrorist organizations and hate groups.

**The Florida Intelligence Site (InSite):** Allows law enforcement users to record and query statewide intelligence regarding criminal street gangs, gang associates, and members. Documented members will appear as Gang Members in FCIC.

**Suspected Gang Member:** A person who meets one or more of the below-listed criteria (a-k) but has not been documented as a Criminal Gang Associate or Gang Member by an entry in InSite.

- a. Admits to criminal gang membership.
- b. Is identified as a criminal gang member by a parent or guardian.
- c. Is identified as a criminal gang member by a documented reliable informant.
- d. Adopts the style of dress of a criminal gang.
- e. Adopts the use of a hand sign identified as used by a criminal gang.
- f. Has a tattoo identified as used by a criminal gang.
- g. Associates with one or more known criminal gang members.
- h. Is identified as a criminal gang member by an informant of previously untested reliability and such identification is corroborated by independent information.
- i. Is identified as a criminal gang member by physical evidence.
- j. Has been observed in the company of one or more known criminal gang members four or more times. Observation in a custodial setting requires a willful association.
- k. Has authored any communication indicating responsibility for the commission of any crime by the criminal gang.

**Criminal Gang Associate:** A person who meets one of the above-listed criteria (a-k) and is documented as a Criminal Gang Associate by an entry in InSite.

Criminal Gang Member: A person who meets two or more of the above-listed criteria (a-k) and is documented as a Criminal Gang Member by an entry in InSite.

Gang Enforcement Team (GET): Sworn officers specially trained to handle situations involving gangs. GET members identify, monitor, report, and coordinate the exchange of information concerning the identity of criminal gangs, gang members, gang associates, and gang-related activity. GET members are an integral component of the Gang Unit's gang suppression capability and will assist the Gang Unit as necessary.

Gang-related Incident: An incident that, upon investigation, meets any of the following conditions:

- a. The participants are identified as criminal gang members or criminal gang associates, acting, individually or collectively, to further any criminal purpose of the criminal gang, or to increase a person's own standing or position within a criminal gang.
- b. A reliable informant identifies an incident as criminal gang activity; or an informant of previously untested reliability identifies an incident as criminal gang activity and it is corroborated by independent information.

## **2. G E T COMMANDER**

The GET Commander will be the SED Commander as designated by the Chief of Police. The Gang Unit Supervisor will assist with administrative/operational directives, and plan and supervise GET suppression/enforcement operations.

## **3. TEAM MEMBER SELECTION**

### 3.1 CONSIDERATION FOR ASSIGNMENT

Any member who has completed his or her probationary period and is in good standing per the existing City of Orlando/FOP Contract can be considered for this assignment.

The following traits may be considered when selecting an applicant to fill a vacancy on the GET:

- a. Communication skills.
- b. Active listening skills.
- c. Ability to work well under pressure.
- d. Ability to maintain a positive attitude under stressful situations.
- e. Ability to exercise good judgment and decision-making skills.

## **4. TRAINING**

Once appointed to the GET, the members will continually acquire and share intelligence with the Gang Unit and other agencies. Members will be required to remain proficient in their knowledge of gangs and gang activity through gang intelligence bulletins/information distributed by the Gang Unit Supervisor, and by attending periodic training. The GET Commander and/or the Gang Unit Supervisor shall be responsible for scheduling training sessions when necessary. The training is mandatory, and repeated absence from training events may result in removal from the GET. Members serve at the pleasure of the Team Commander.

## **5. UTILIZATION OF A GET MEMBER**

### 5.1 INCIDENTS

A GET member assigned to Patrol shall be dispatched to suspicious incidents or criminal activity involving confirmed or suspected gang member/members when a Gang Unit detective is not available.

The Gang Unit Supervisor will provide Communications with a list of current GET members. Communications may refer to the active list of GET members when dispatching calls or may request a GET patrol officer over the radio.

If neither a Gang Unit detective or GET member is available and the dispatched officer needs assistance, Communications will provide the telephone number to the Gang Unit Supervisor for further instructions.

#### 5.2 GET OFFICER ON SCENE

If a GET member responds to the scene, he or she shall be responsible for determining if the incident is gang related. The GET officer will then assist the primary officer by interviewing the suspected gang member/members, gathering intelligence, and ensuring that an OPD Gang Intelligence Form (Attachment A) is completed. Other officers on scene shall provide backup as needed.

When necessary, GET members will conduct follow-up investigations of gang-related incidents and complete any necessary supplemental reports.

GET officers will forward the OPD Gang Intelligence Form and any gathered intelligence (statements, photos, gang paraphernalia, etc.) to the Gang Unit Supervisor

#### 5.3 GANG SUPPRESSION/ENFORCEMENT OPERATIONS

GET members will be organized into a ten-person team and may be required to participate in one Gang Suppression/Enforcement Operation per quarter. They may be required to participate in unscheduled operations in a call-out capacity at the discretion of the Special Enforcement Division Commander.

ATTACHMENT A

**ORLANDO POLICE DEPARTMENT - GANG INTELLIGENCE FORM**

ADULT  JUVENILE

|   |      |  |           |   |                       |                |
|---|------|--|-----------|---|-----------------------|----------------|
| CASE NUMBER   |      | INCIDENT LOCATION / APT # / CITY / STATE / ZIP |           |   | OCCURRED: DATE / TIME |                |
| LAST NAME, FIRST NAME, Middle                         |      |  |           | RESIDENCE ADDRESS / APT# / CITY / STATE / ZIP |                       | RES. PHONE     |
| BUSINESS / SCHOOL NAME / ADDRESS / CITY / STATE / ZIP |      |  |           | BUS. PHONE                                    | OCCUPATION            | RACE SEX DOB   |
| BIRTHPLACE  | HGT. | WGT.   | EYE COLOR | HAIR COLOR                                    | CLOTHING (Describe)   | NICKNAME / AKA |
| SCARS / MARKS / TATTOOS (Describe)                    |      |  |           |   |                       |                |

| HAIR LENGTH                       | HAIR STYLE                            | FACIAL HAIR                           | COMPLEXION                        | TEETH                                | APP/ Demeanor                     | SPEECH                            | R/L HANDED                       |
|-----------------------------------|---------------------------------------|---------------------------------------|-----------------------------------|--------------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| <input type="checkbox"/> BALD     | <input type="checkbox"/> AFRO/NATURAL | <input type="checkbox"/> CLEAN SHAVEN | <input type="checkbox"/> ACNE     | <input type="checkbox"/> BROKEN      | <input type="checkbox"/> ANGRY    | <input type="checkbox"/> ACCENT   | <input type="checkbox"/> RIGHT   |
| <input type="checkbox"/> SHORT    | <input type="checkbox"/> BRAIDED      | <input type="checkbox"/> FULL BEARD   | <input type="checkbox"/> DARK     | <input type="checkbox"/> BUCK        | <input type="checkbox"/> CALM     | <input type="checkbox"/> LISP     | <input type="checkbox"/> LEFT    |
| <input type="checkbox"/> COLLAR   | <input type="checkbox"/> DREADLOCKS   | <input type="checkbox"/> FU MANCHU    | <input type="checkbox"/> FRECKLED | <input type="checkbox"/> DECAYED     | <input type="checkbox"/> COCKY    | <input type="checkbox"/> LOUD     | <input type="checkbox"/> UNKNOWN |
| <input type="checkbox"/> SHOULDER | <input type="checkbox"/> DIRTY/GREASY | <input type="checkbox"/> GOATEE       | <input type="checkbox"/> LIGHT    | <input type="checkbox"/> DIRTY       | <input type="checkbox"/> DIRTY    | <input type="checkbox"/> MUMBLES  |                                  |
| <input type="checkbox"/> LONG     | <input type="checkbox"/> CREW CUT     | <input type="checkbox"/> LOWER UP     | <input type="checkbox"/> MEDIUM   | <input type="checkbox"/> GOLD        | <input type="checkbox"/> DISGUISE | <input type="checkbox"/> NASAL    |                                  |
| <input type="checkbox"/> COURSE   | <input type="checkbox"/> PONYTAIL     | <input type="checkbox"/> MUSTACHE     | <input type="checkbox"/> POCKED   | <input type="checkbox"/> GOLD LINED  | <input type="checkbox"/> DRUNK    | <input type="checkbox"/> RAPID    |                                  |
| <input type="checkbox"/> FINE     | <input type="checkbox"/> STRAIGHT     | <input type="checkbox"/> NONE         | <input type="checkbox"/> RUDDY    | <input type="checkbox"/> GOLD DESIGN | <input type="checkbox"/> FLASHY   | <input type="checkbox"/> RASPY    |                                  |
| <input type="checkbox"/> THICK    | <input type="checkbox"/> WAVY/CURLY   | <input type="checkbox"/> SIDEBURNS    | <input type="checkbox"/> TANNED   | <input type="checkbox"/> MISSING     | <input type="checkbox"/> NEAT     | <input type="checkbox"/> SLOW     |                                  |
| <input type="checkbox"/> THINNING | <input type="checkbox"/> WIG          | <input type="checkbox"/> UNSHAVEN     | <input type="checkbox"/> MULATTO  | <input type="checkbox"/> VERY WHITE  | <input type="checkbox"/> NERVOUS  | <input type="checkbox"/> SOFT     |                                  |
| <input type="checkbox"/> RECEDING |                                       |                                       |                                   |                                      | <input type="checkbox"/> VIOLENT  | <input type="checkbox"/> STUTTERS |                                  |

|                    |       |                   |          |
|--------------------|-------|-------------------|----------|
| DRIVER'S LICENSE # | STATE | SOCIAL SECURITY # | OTHER ID |
|--------------------|-------|-------------------|----------|

NARRATIVE:

SUBJECT WAS:  DRIVER  PASSENGER  BICYCLE  ON FOOT  MOTORCYCLE  MOPED  OTHER

|         |       |      |            |      |      |       |
|---------|-------|------|------------|------|------|-------|
| DECAL # | VIN   |      |            |      |      |       |
| MAKE    | MODEL | YEAR | BODY STYLE | TAG# | YEAR | STATE |

| SUBJECTS ASSOCIATE |                                     | VEHICLE COLOR: TOP:                           | BOTTOM:                              |
|--------------------|-------------------------------------|---|--------------------------------------|
| 1) NAME / DOB      | GANG AFFILIATION MEMBER / ASSOCIATE | VEHICLE SPECIAL FEATURES                      |                                      |
| 2) NAME / DOB      | GANG AFFILIATION MEMBER / ASSOCIATE | <input type="checkbox"/> DECORATIVE PARTS     | <input type="checkbox"/> BROKEN      |
| 3) NAME / DOB      | GANG AFFILIATION MEMBER / ASSOCIATE | <input type="checkbox"/> LEVEL ALTERED        | <input type="checkbox"/> BUCK        |
| 4) NAME / DOB      | GANG AFFILIATION MEMBER / ASSOCIATE | <input type="checkbox"/> MISSING PARTS        | <input type="checkbox"/> DECAYED     |
|                    |                                     | <input type="checkbox"/> PAINTED INSCRIPTION  | <input type="checkbox"/> DIRTY       |
|                    |                                     | <input type="checkbox"/> RUST OR PRIMER SPOTS | <input type="checkbox"/> GOLD        |
|                    |                                     | <input type="checkbox"/> STICKER/DECAL ON VEH | <input type="checkbox"/> GOLD LINED  |
|                    |                                     | <input type="checkbox"/> WINDOW BROKEN        | <input type="checkbox"/> GOLD DESIGN |
|                    |                                     | COMMENTS:                                     | <input type="checkbox"/> MISSING     |
|                    |                                     |   | <input type="checkbox"/> VERY WHITE  |

**GANG ACTIVITY ONLY:**

NICKNAME \_\_\_\_\_ GANG AFFILIATION \_\_\_\_\_ STATUS IN GANG \_\_\_\_\_  
(Gang Name) (Member or Associate)

COLORS \_\_\_\_\_ HAND SIGNS / TYPE \_\_\_\_\_ SYMBOLS/ GRAFFITI \_\_\_\_\_

CHECK BOXES THAT APPLY: STATUTE 874.03 GUIDELINES: TWO OR MORE CRITERIA = Member / ONE CRITERIA = Associate

|  |   |
|--|---|
| A. <input type="checkbox"/> ADMITS TO CRIMINAL GANG MEMBERSHIP                                       | H. <input type="checkbox"/> IDENTIFIED AS A CRIMINAL GANG MEMBER BY AN INFORMANT OF PREVIOUSLY UNTESTED RELIABILITY AND SUCH IDENTIFICATION IS CORROBORATED BY INDEPENDENT INFORMATION. |
| B. <input type="checkbox"/> IDENTIFIED AS A CRIMINAL GANG MEMBER BY A PARENT OR GUARDIAN             | I. <input type="checkbox"/> IDENTIFIED AS A CRIMINAL GANG MEMBER BY PHYSICAL EVIDENCE.  |
| C. <input type="checkbox"/> IDENTIFIED AS A CRIMINAL GANG MEMBER BY A DOCUMENTED RELIABLE INFORMANT. | J. <input type="checkbox"/> HAS BEEN OBSERVED IN THE COMPANY OF ONE OR MORE KNOWN CRIMINAL GANG MEMBERS FOUR OR MORE TIMES.   |
| D. <input type="checkbox"/> ADOPTS THE STYLE OF DRESS OF A CRIMINAL GANG.                            | K. <input type="checkbox"/> HAS AUTHORED ANY COMMUNICATION INDICATING RESPONSIBILITY FOR THE COMMISSION OF ANY CRIME BY CRIMINAL GANGS.   |
| E. <input type="checkbox"/> ADOPTS THE USE OF A HAND SIGN IDENTIFIED AS USED BY A CRIMINAL GANG      | L. <input type="checkbox"/> ADMITS TO CRIMINAL STREET GANG ASSOCIATION.   |
| F. <input type="checkbox"/> HAS A TATTOO IDENTIFIED AS USED BY A CRIMINAL GANG                       |   |
| G. <input type="checkbox"/> ASSOCIATES WITH ONE OR MORE KNOWN CRIMINAL GANG MEMBERS                  |   |

|  |        |  |                      |  |
|--|--------|--|----------------------|--|
| SUBSTANCE ABUSE NOTED: <input type="checkbox"/> ALCOHOL <input type="checkbox"/> MARIJUANA <input type="checkbox"/> COCAINE <input type="checkbox"/> OTHER |        | NOTIFICATION MADE  | DATE / TIME NOTIFIED | PHOTOS   |
| MOTHER   | FATHER | <input type="checkbox"/> YES <input type="checkbox"/> NO |                      | <input type="checkbox"/> YES <input type="checkbox"/> NO |

REPORTING OFFICER \_\_\_\_\_ EMP# \_\_\_\_\_ SIGNATURE \_\_\_\_\_ ORLANDO POLICE DEPARTMENT \_\_\_\_\_ AGENCY \_\_\_\_\_ DATE \_\_\_\_\_

